

Equality and Human Right Impact Assessment: The Form



Aberdeen City Council

EHRIA

Please use this form to any new or revised **policy, strategy, plan, procedure, report or business case** – referred to as “**proposal**”.

If No impact assessment is required, please complete section 7&8 of the form providing the evidence to support your decision.

1: Equality and Human Rights Impact Assessment- Essential Information

Name of Proposal: Response to Petition for Pedestrian Crossing on Scotstown Road	Date of Assessment: 19 October 2016
Service: Public Infrastructure and Environment	Directorate: Communities Housing and Infrastructure
Committee Name or delegated power reference (Where appropriate): Communities Housing and Infrastructure	Date of Committee (Where appropriate): 1 November 2016
Who does this proposal affect? Please Tick ✓	<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 60%;"> Employees Job Applicants Service Users Members of the Public Other (List below) </div> <div style="width: 35%;"> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> </div> </div>

2: Equality and Human Rights Impact Assessment- Pre-screening

If No impact assessment is required, please complete section 7&8 of the form providing the evidence to support this decision

3: Equality and Human Rights Impact Assessment

a- What are the aims and intended effects of this proposal?	This report is prepared in response to a petition from local residents for a formalised pedestrian crossing on Scotstown Road. The report details the survey work undertaken at the site and the accident statistics at this location which indicate that there is not sufficient demand at this junction to justify the installation of a signalised crossing point.
b- What equality data is available in relation to this proposal? (Please see guidance notes)	<p>The petition was forwarded on behalf of local residents with particular concerns for residents with visual impairments and the elderly.</p> <p>No data has been gathered on the community make up within the area.</p> <p>The immediate area has private housing. There are no schools or old people's homes in the immediate area.</p>
c- List the outcomes from any consultation that relate to equalities and/or human rights issues e.g. with employees, service users, Unions or members of the public that has taken place in relation to the proposal.	None.

d- Financial Assessment If applicable, state any relevant cost implications or savings expected from the proposal.	Costs (£) Implementation cost £ <input type="text" value="60,000"/> Projected Savings £ <input type="text"/>
e- How does this proposal contribute to the public sector equality duty: to eliminate discrimination, harassment and victimisation; advance equality of opportunity; and foster good relations?	
<p>There is no evidence to suggest that the decision of this report not to progress a pedestrian island at this location would conflict with the public sector equality duty.</p> <p>This request has been dealt with by a standardised method which is used throughout the city to ensure value for money for the installation of Council infrastructure. The report concludes that there is no justified demand for an improved crossing at this location. The provision of a crossing at this location would require funding to be diverted from other more relevant sites within the city.</p> <p>The standardised calculation for crossing facilities includes a factoring of the results for the age of those crossing e.g. if a substantial number of pedestrians are under 11 or elderly/ infirm; and the location of the proposed crossing e.g. adjacent to homes for elderly, disabled or infirm.</p>	
f- How does this proposal link to the Council's Equality Outcomes?	

This proposal links to Equality Outcome No. 11 with the provision of improved pedestrian facilities being installed at the most appropriate locations.

11. Pavements and footpaths that are safer and easier to use for pedestrians.

4: Equality Impact Assessment – Test

What impact will implementing this proposal have on employees, service users or other people who share characteristics protected by *The Equality Act 2010* ?

Protected Characteristic:	Neutral Impact: Please ✓	Positive Impact: Please ✓	Negative Impact: Please ✓	Evidence of impact and if applicable, justification where a ‘ <i>Genuine Determining Reason</i> ’* exists *(see completion terminology)
Age (People of all ages)	✓			
Disability (Mental, Physical, Sensory and Carers of Disabled people)	✓			
Gender Reassignment	✓			
Marital Status (Marriage and Civil Partnerships)	✓			
Pregnancy and Maternity	✓			
Race (All Racial Groups including Gypsy/Travellers)	✓			
Religion or Belief or Non-belief	✓			

Sex (Women and men)	√			
Sexual Orientation (Heterosexual, Lesbian, Gay And Bisexual)	√			
Other (e.g: Poverty)	√			

5: Human Rights Impact Assessment Test	
Does this proposal have the potential to impact on an individual's Human Rights? Evidence of impact and , if applicable, justification where the impact is proportionate	
Article	Evidence
Article 2 of protocol 1: Right to education Yes No	No
Article 3: Right not to be subjected to torture, inhumane or degrading treatment or punishment Yes No	No

Article 6: Right to a fair and public hearing Yes No	No
Article 8: Right to respect for private and family life, home and correspondence Yes No	No
Article 10: Freedom of expression Yes No	No
Article 14: Right not to be subject to discrimination Yes No	No
Other article not listed above, please state:	

6- EHRIA Summary and Action Planning				
Report Title	Response to Petition for Pedestrian Crossing on Scotstown Road			
Assessment not required	Evidence			
Assessment completed	As a result of completing this assessment, what actions are proposed to remove or reduce any risks of adverse outcomes which were identified.			
Identified Risk and to whom:	Recommended Actions:	Responsible Lead:	Completion Date:	Review Date:
That the survey did not represent a typical day	That the area is monitored and any action taken , if deemed necessary, at a later date.	Vycki Ritson	1/11/16	1/11/16

7: Sign off	
Completed by (Names and Services) :	Vycki Ritson, Public infrastructure and Environment
Signed off by (Head of Service) :	Mark Riley
<p>Only sections 6 and 7 will be attached to the committee report</p> <p>The full EHRIA will be published on Aberdeen City Council's website under http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp</p> <p>Please send an electronic format of the full EHRIA without signature to SHoward@aberdeencity.gov.uk</p>	